



R.S.A INTERNATIONAL

Overseas Employment Promoters

Licence No.O.P.& HRD/3662/RWP/2015

**Office N. 4, 3rd Floor, Al Mustafa Plaza,
Satellite Town, Rawalpindi - Pakistan.**

Cell: +92 300 8902091, +92 314 5008040

Email: rsaoep@gmail.com

Website: rsaintl.com





COMPANY PROFILE

SUBJECT:

Introduction and enlistment of our company for overseas work force supply and support services management.

INTRODUCTION:

We take this opportunity to introduce ourselves as R.S.A Overseas Employment Promoters License No. O.P.& HRD/3662/Rwp one of the leading human resource management and work force recruitment & placement agency based in Rawalpindi Pakistan.

We have successfully completed more than Eight (08) years in this field.

EXPERIENCE:

During past 08 years We have provided over services to various multinational Blue-chip companies of middle east countries.

With the passage of time, the company has come out with excellence & credited as the leading expert in work force expert from Pakistan.

During these years, we have supplied more than 3000 workers in the Middle East countries.

We have been specialized in the following operations:

- Recruitment & Export of Manpower.
- Handling Foreign Delegations.
- Liaison with Government Departments.
- Vise/Travel/Immigration formalities.
- Associated Trade Testing Faculties.
- Client's Country's Embassy Visa stamping & processing in Pakistan



DATA BANK:

Our statewide associate agencies and we maintain a Comprehensive computerized DATABANK of various categories, which includes skilled technicians, readily available data bank, we have capability to provide workers up to the tune of 1000 Nos, in a week time.

TRADE TEST CENTER:

We have associated with well-equipped trade-testing center in Rawalpindi with permanently employed engineers and inspectors to access capability of the workers and select the workers as per client's instructions. If our prospective arrangements of tools and materials as per their instructions. In addition, our other associate agencies arranging temporarily or higher basis trade test centers state wise time to time as and when required by clients.

STAFF: We have our own experts & qualified staff to handle all our operations involved in such type of business professionally and perfectly. Additionally, we have developed well-trained staff at our Rawalpindi office to handle the visa stamping, immigration and travel arrangements.

MANPOWER & STAFF AVAILABLE FOR THE FOLLOWING FIELDS:

1	Constructive Projects	8	Fire Fighting Services
2	Road Construction Projects	9	Civil Aviation
3	Surface Transport Personals	10	Utility & Cleaning Services
4	Hotel Industry & Catering Services	11	Office Staff (Administration)
5	Maintenance Project	12	Agriculture & Horticulture Projects
6	Hospital (Doctors & Nurses)	13	Sales Personnel
7	Communications	14	Security Guards



MISSION STATEMENT:

To provide our corporate clients, best candidates in the shortest amount of time and assist them to achieve their human resource objectives.

R.S.A International Agencies is a full-service overseas recruitment firm. We provide corporation in the Middle East and Asia as well in the other parts of the world with highly skilled, semi-skilled from entry level to top level recruits suited for their respective industries.

We offer strategic placement of individuals through:

- Appropriate databank and media services
- Tests, examinations and interviews
- Document processing and attestation
- Timely travel arrangements

R.S.A International agencies, expert consultants support clienting goals by defining an in-depth course of action and developing a strategy to bridge a gap between reality and client's target.

Our Competitive Edge:

R.S.A International Agencies provides experienced quality talent pool of candidates from all over Pakistan and other parts of the world through our network of affiliates located in most parts of Asia.

Other professional consultants are flexible and client focus.

We strive to meet the needs and demands of our Clients together; Samara Agencies and the client determine the best solution and find a unique finest workforce suitable for the required job.

R.S.A International Agencies uses leading edge technology and practices to bring desired results to its clients.

R.S.A International Agencies integrates international information systems and business processes with its client and business partners.

Over the last few decades Samara Agencies has earned a reputation of excellence in sending reliable and trustworthy manpower to the Middle East.



RAO SAJID ALI
C.E.O.

RSA International

Overseas Employment Promoters
License # OP & HRD 3662 /RWP/2015

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Office No. 4, 3rd Floor, Al-mustafa Plaza,
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RANA M. ASLAM
H.R. HEAD MANAGER

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الرئيس التنفيذي

آر ایس اے انٹرنیشنل

المروجين العمالة في الخارج
رقم الترخيص /OP & HRD/3662/راولپنڈی

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MUHAMAMD ZAHEER
GENERAL MANAGER

RSA INTERNATIONAL

Overseas Employment Promoters
License # OP & HRD 3662 /RWP/2015

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محمد ظہیر
المدير العام

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PERFRMA OF DEMAND LETTER

M/S R.S.A International Overseas Employment
Satellite Town Rawalpindi.
Pakistan.

Attn.: Mr Rao Sajid Ali

Dear Sir,

We as per our Power of Attorney Ref _____ do pace an order and authorize you to select and recruit the following manpower form Pakistan for the service with our company

M/S _____, At _____ on under mentioned terms and conditions of service.

We also authorize you to sign service agreement with the employee on our behalf. We also enclose herewith service agreement Performa duly approved by us for further action.

S.No	TRADE	Nos. Required	Salary

You are hereby requested to make recruitment as per the following terms& conditions:


Terms and Conditions:


- Food Free/ Allowance
- Accommodation Free/ Allowance
- Medical Fee/ Allowance
- Transportation Fee/ Allowance

Other terms and conditions as per labour law of the Country of deployment

Thanks & Regards,

CHIEF EXECUTIVE OFFICER
RAO SAJID ALI
0300-8902091


 **Government of Pakistan**
Ministry of Overseas Pakistanis & Human Resource Development
Bureau of Emigration & Overseas Employment

 HONBLE

Overseas Employment Promoter's Licence Renewal [Not Transferable see rules 7 and 9(1)]

Licence No. 3662 / RWP Issued on 28/04/2015
authorizing Mr/Miss/Mrs Rao Sajid Ali
of Messers RSA International

Whose photograph is affixed above, authorising him/her to act as an employment promoter to facilitate the emigration of persons to foreign countries for the purpose of employment by obtaining or helping to obtain, for them the necessary passage (not to be construed to the provisions of the Emigration Ordinance, 1979 (XIV of 1979), and the emigration Rules, 1979, is hereby renewed for the period 01/01/2022 to 31/12/2024


Director General
Bureau of Emigration & Overseas Employment
Ministry of Overseas Pakistanis & Human Resource Development
Government of Pakistan

Islamabad,
Dated the 03/01/2022

Conditions:

- The licensee shall carry this licence on his person whenever engaged in a Delegation Ordinance, 1975, and the rules made thereunder and shall produce it on behalf of person including the employer's employers in foreign countries and any in Government of Pakistan in Pakistan or abroad.
- Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1975, or the rules made thereunder, shall be punishable in accordance with the law.
- Any violation of the Emigration Ordinance, 1975, or the rules made thereunder, and the licensee shall also be liable to pay the following amounts:
 - Repayment of license
 - Cancellation of license
 - Forfeiture of security money in part or full and
 - Prosecution in a court of law under the said Ordinance or the rules.



OTHER FEATURES AND CONDITIONS:

We supply the workers according to requirements of our clients, follow all their instructions and comply with all their requirements at the time of recruitment.

MEDICAL:

We arrange a preliminary medical checkup for all the selected workers for whom our foreign clients intended to apply the entry visas in order to minimize the cancellation of visas on account of medical fitness at later stage during official medical examinations in Pakistan as well as in the country of their deployment.

PROBATION PERIOD:

All the recruited workers have a probation period of 3 months as per International laws.

MOLBILIZATION TIME:

We take a period of three four weeks to complete all formalities and make workers ready for departure upon receipt of their valid entry permit/ employment visas from the country of their deployment.

SERVICE CHARGES:

We charge the workers very reasonable and affordable service charges.

LABOUR LAW:

The workers supply by our agency will be governed by local labor laws of the country of their deployment.

DEMAND LETTERS:

We request our clients to issue requirement documents in the name of our associate agencies mention in this document or in the name of R.S.A Recruiting Overseas Performa of demand draft is attached.

POWER OF ATTORNEY:

We request our clients to issue Power of Attorney along with the demand letter authorizing us to recruit manpower on their behalf in Pakistan. Performa of power of attorney is attached.

SALARY STANDARDS;

We recruit manpower based upon the category wise prescribed salary structure of our prospective clients and according to law of concerned countries.

PERFORMA OF POWER OF ATTORNEY

POWER OF ATTORNEY

Know all the men by these present the _____
P.O.Box _____ ,to appoint M/S R.S.A International Overseas
Employment, Rawalpindi Pakistan. The company license NO:O.P.& HRD/3662/Rwp
to be our appointed lawful agent in Pakistan to arrange recruitment of manpower.

In the witness we have executed this power of attorney date _____
Month _____ Year _____

Signature and Seal of Authorize company Rep



آر ایس اے انترنا شیونال

لا رسالا القوة البشرية لما وراء البحار
رقم الترخيص / ٣٦٦٣ / راولپنڈی

4 رقم مكتب, الثالث الطابق ،
المصطفى بلازا تاون، ستلايت
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